



ST. DOMINIC'S COLLEGE

MOTTO: 'EDUCATION FOR ALL'



INSTITUTIONAL DEVELOPMENT PLAN 2023-2028

Address: St. Dominic's College, P.O. - Nongthymmai, Dum Dum, East Khasi Hills District
Shillong - 793014, Meghalaya (India)
e-mail: admin@stdominiccollege.com
Website: www.stdominiccollege.com

EXECUTIVE PROFILE OF THE COLLEGE

St. Dominic' College is an exclusive private college situated in the pleasant hills of Shillong. The institution was established in 1995 to offer the youth, who aspire to intellectual and moral excellence an opportunity to strive for their attainment in an academic and disciplined environment and thereafter make worthwhile contribution towards the upliftment and improvement of society.

The College conducts degree course in Arts with 6 honours subjects and so far has an impressive academic performance.

St. Dominic's College endeavors to achieve academic excellence and discipline and instill in the minds of students a love for decency, decorum, honesty and integrity and love for learning.

VISION:

The objective of true education is to assist in the fullest possible development of each individual as an ideal member of the human community.

Since a true human being is found in relationship with others, students, teachers and all members of the educational community are encouraged to treat each other with understanding and respect. Good manners are expected and all are required to help and maintain an atmosphere where member of the college can live and work together in a spirit of understanding and kindness. Every aspect of the educational process should lead ultimately to the worship of God and reverence for his creation. Hence, every attempt is made to develop the right values among, the students.

Above all, education is concerned with preparation for life. Students are encouraged to find ways to make use of their talents and knowledge in the service of others and for the praise and service of God and society.

- Fostering passionate pursuit for academic and intellectual excellence.
- Instilling in students the values of integrity, self-respect, perseverance, discipline, teamwork and fraternal feeling.
- Encouraging creativity and innovativeness among students in all their endeavours.

- Inspiring each student to become agents of social change and shape a better future.
- Promoting social concern and encouraging education with every touch of humanity.

MISSION:

God is especially revealed in the human person, “created in the image and likeness of God”. The objective of true education is to assist in the fullest possible development of the God-given talents of each individual person as a member of the human community.

CORE VALUES:

- To provide comprehensive and quality education in academic and disciplined environment.
- To mould intellectual competent, and socially productive persons.
- To help and motivate students to discover and tap their fullest potential.
- To inculcate knowledge and skill so that the products of the College find themselves prepared/equipped for employment.

BASIC INFORMATION OF THE INSTITUTION:

1.	Full Name of the College/Institute as affiliated/recognized with the University	St. Dominic’s College
2.	Name of the Principal	Dr. Smita Basu
3.	Year of Establishment (as a degree institute)	1998
4.	AISHE Code	C-16326
5.	Whether College/Institute is getting funds from any government sources or is it a self-financing college	Self-Financing College
6.	Name of the University to which affiliated	North Eastern Hill University (NEHU)
7.	Degree offered by the College/Institute	B.A. (Bachelors of Arts)
8.	Subjects taught	Education, Economics, English, History, Political Science, Sociology, MIL-Khasi, EVS

9.	Total number of students on roll as on 31 st December 2022	228
10.	No. of teachers employed as on 31 st December 2022	27
11.	Has the College/Institute been granted permanent or temporary affiliation/recognition, please indicate year of affiliation (A copy of the notification issued in this respect to be attached)	Temporary Affiliation
12.	In case of temporary affiliation the period till which the affiliation is effective	June 2023
13.	Is the College/Institute being run by private management or by Central/State Government or it is a University College	Private management
14.	Is the College/Institute registered under the Society Registration Act 1860 (21 of 1860) or is a body incorporate under a Central or State Act or is a trust with trustees being appointed and vested with legal powers and duties. If so, a copy of Memorandum of Association and Certificate of Registration of the Society trust deed as applicable may be attached	St. Dominic College Society for Higher Education

INSTITUTIONAL GOAL:

Short Term Goals:

1. To obtain permanent affiliation from parent university (NEHU).
2. To get 2(f) and 12(b) under UGC regulation, 1956.
3. To obtain funding under UGC schemes and RUSA.
4. To start a new course-Geography honours.
5. To start a professional course-BBA.
6. To apply for PAC/NAAC accreditation from Bengaluru, India.
7. To increase the overall enrolment of the College.
8. To improve the salary structure of teachers.
9. To get educational grant-in-aid from DHTE, Meghalaya.

Long Term Goals:

1. Construction of Auditorium.
2. Construction of new building for Science stream and B.Ed. professional course.
3. Conversion of the entire classrooms to ICT-enabled room-digitalization of teaching-learning process.

SWOC ANALYSIS:

STRENGTH OF THE INSTITUTION:

1. College has its own permanent building.
2. Institution is situated in urban landscape with an estimated area of 2.19 acres approximately.
3. College has separate residential facilities for both boys and girls.
4. College has its own gymnasium.
5. College has well-equipped library.
6. College has NSS unit that participate actively in various societal causes.

WEAKNESS OF THE INSTITUTION:

1. College does not have permanent affiliation status from Parent University.
2. College has only one stream *i.e.* ARTS.
3. College is not recognized under 2(f) and 12(b) of UGC Regulation, 1956.
4. College is not accredited by NAAC.
5. College does not receive any funding from government agencies.

OPPORTUNITIES FOR THE INSTITUTION:

1. College has ample space to improve on building infrastructure.
2. College can increase the female enrolment for gender equality.
3. Teaching faculty needs to carry out research based projects.
4. Being a city based college; institution can improve upon the overall student enrolment.
5. College must start vocational courses to keep in line with NEP 2020 and FYUP.

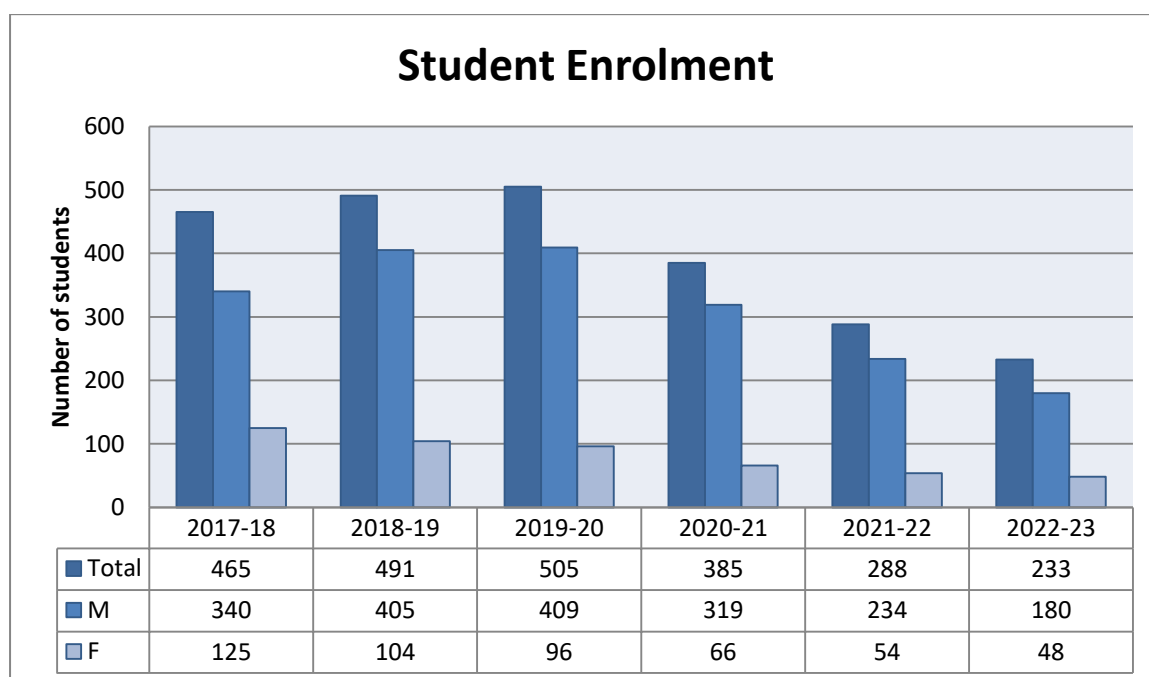
CHALLENGES FOR THE INSTITUTION:

1. Decrease in enrolment of students due to pandemic situation.
2. Attendance of student is low.
3. Institution is not multi-disciplinary.
4. Creation of modern infrastructure.
5. Ever-growing competitiveness in various examinations and demanding eligibility criteria for recruitment in various services.

SPECIFIC OBJECTIVES AND EXPECTED RESULTS OF THE PROPOSAL:

- To get permanent affiliation from North-Eastern Hill University (NEHU).
- To obtain 2(f) and 12(b) status under UGC act.
- To bring the institution under PAC/NAAC accreditation.
- To strengthen the institution by enhancing the existing capacity *i.e.* introduction of new honours subject, new professional courses like BBA.
- To establish centralized computer facility in the College.
- To develop more smart class rooms.
- To encourage the teaching staff to carry out research based projects, attend more workshops, seminars and orientation courses.
- To strengthen the library, *e*-resource and reading room facility.
- To include ICT in teaching and learning process to create modern teaching environment.
- To strengthen automation of admission and examination process.
- To reach to the goal of Autonomous Status for the College by increasing the student enrolment, making the institution multi-disciplinary *etc.*

STUDENT ENROLMENT (LAST 6 YEARS):



In the past 3 years, the College saw less student enrolments due to Covid-19 pandemic. However, the student enrolment has to be increased to align with NEP 2020 and GER has to reach 50%.

FUTURE PRIORITIES:

1. Student excellence:

- Increase enrolment
- Hybrid mode of learning
- Digitalization of education
- Student diversity
- Critical analysis by future generation
- Creative thinker, team players, digitally literate, skilled communicator, ethical/moral reasoning, student with coherent understanding, problem solving, generic learning outcome

2. Academic excellence:

- Curriculum renewal
- Multi-disciplinary education

3. Teaching excellence:

- Requirement for good teachers
- Well qualified, well empowered and well trained faculty

4. Faculty excellence:

- Research based and socially relevant projects to be taken up by the faculty.
- Non-teaching staff excellence to be taken into consideration.
- Internationalization of the system by creating faculty and student exchange programme.

5. Leadership, Management and Governance excellence:

- IDP to be prepared for 5-10 years.
- Specific, measurable and observable targets.

CONCLUDING REMARKS:

From the year of its inception in 1995, St. Dominic's College has come a long way and established itself into a renowned private college in Shillong city with well-furnished residential hostels for both boys and girls. Being a single stream institution, College has to improve in terms of more streams and disciplines in near future. College management has taken utmost care to provide excellent infrastructure in terms of permanent building and other facilities. However, in order to keep in line with NEP 2020 and FYUP, College is trying to get permanent affiliation at the earliest possible time from Parent University. This will help to obtain UGC 2(f) and 12(b) status. Furthermore, College is planning to go for NAAC accreditation in near future. Overall, College has the capacity to become a multi-disciplinary institution and cater to the present educational standards.



Principal
St. Dominic's College
Shillong- 793014